



L-R: Silvia C. Stanciu, Marjorie Mesidor, Erica Shnyder

ERICA SHNAYDER

Employment Discrimination Lawyer

Erica Shnyder is an experienced employment law attorney at Phillips & Associates. Ms. Shnyder represents clients throughout New York and New Jersey in a wide-range of employment law matters, including sexual harassment, retaliation, and discrimination based on gender, disability, race, religion, sexual orientation, national origin, pregnancy, and other protected characteristics. Ms. Shnyder also serves as lead counsel for numerous wage and hour and whistleblower claims.

Ms. Shnyder is a member of the Multi-Million Dollar Advocates Forum, obtaining significant awards and settlements for her clients. Notably, Ms. Shnyder obtained a \$4.025 million verdict for a disability discrimination claim which was the highest New York employment law verdict of 2014. For four consecutive years, Ms. Shnyder has been named a "Rising Star" and "Top Woman Attorney" by New York Super Lawyers. Ms. Shnyder was also recognized as a "Top 40 Lawyer Under 40" by the American Society of Legal Advocates. Ms. Shnyder has litigated numerous high-profile cases which have been featured in various news outlets included The New York Times, The New York Post, The Daily News, and Bloomberg Law.

Ms. Shnyder obtained her Juris Doctorate from American University, Washington College of Law. She is admitted to practice in New York and New Jersey, as well as before the Southern District of New York, the Eastern District of New York, the Northern District of New York and the District of New Jersey. Ms. Shnyder represents clients across all backgrounds and is fluent in Russian.

Ms. Shnyder is committed to workplace rights and civil rights litigation and believes that all employees deserve dignity and respect in an environment free from harassment and discrimination. She is a passionate litigator who derives great personal satisfaction from making a difference for her clients.